Team-Generations-Canvas

Team Identity & Roles

Which generations are represented in our team?
What shared characteristics or distinctive traits are typical of each generation?
How do they influence our collaboration?
How are our roles and responsibilities distributed?
How do we integrate different perspectives?

Common Values & Culture

Which shared values unite us across generations?
Which generation-specific values are especially important to us?
How do we foster a culture of respect and openness?
Which measures encourage positive interaction between different generations?
How do we handle differing points of view?

Goals & Vision

What overarching vision does our team pursue?
Which common goals and outcomes are we striving for?
How do we bridge generational gaps to achieve our vision?

Communication & Knowledge Sharing

How do we communicate within the team?
Which communication methods and tools do we use?
How do we ensure everyone stays informed?
How can we learn from one another (e.g., mentoring, reverse mentoring)?
What formats and spaces do we need for exchange and collaboration?

Rules, Processes & Actions

Which concrete rules and processes create clarity and structure?
How are decision-making processes organized?
Which measures support intergenerational collaboration?
Which shared rituals do we practice?
How do we evaluate our progress and adapt accordingly?

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